ELNOUR IDRIS ADAM **LEGAL EXPERT**

Water Transmission Company (WTCO) – Saudi Arabia – Riyadh

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Personal Information:

- Nationality: Sudanese
- Gender: Male
- Marital Status: Married

Personal Profile:

. Over thirty years of advanced research and legal professional experience, with solid knowledge and extensive practice in legal advisory and litigation.

- Excellent communication skills in English and Arabic, ability to work under pressure, and determined personality.
- Areas of expertise include international law, civil Law, criminal law, contract law, corporate governance, commercial law, compliance, real estate, Due Diligence, labor law, and capacity building.
- Academic excellence and completion of a Doctor of Philosophy in Law.
- Completion of many courses in the field of law with reputable Universities, such as Harvard University, University of Cambridge, University of Michigan…. etc.

Career Objective:

Serves as a Senior Legal Counsel to provide professional legal advice to the Company's business units. Managing litigation, reviewing contracts and agreements to protect the legal rights of the Company, in addition, to drawing up legal documents for the Company as required, and supporting the achievement of strategic objectives.

Educational Background:

- **Ph.D. in Comparative Law**

Omdurman Islamic University, Khartoum, Sudan

Dissertation: Acquisition of Real Estates for Public Interest in Islamic Jurisprudence and positive Law (June 2009)

- **Master's Degree in Sharia and Law**

Omdurman Islamic University, Khartoum, Sudan

Dissertation: Limitation Provisions in Islamic Jurisprudence and positive Law (Aug 2006)

- **Bachelor's degree in law**

The University of Cairo, Khartoum Branch, Sudan (Mar 1989)

Diploma in Legal Instruments of International Economic Relations and Regional Integration, the University of Barcelona, Spain, (December 2012)

Professional Experiences:

- **Legal Expert**

Water Transmission Company (WTCO), Riyadh, Saudi Arabia (May 2025, present).

- Provide legal advice to company business units in all juristic and legal matters.
- Participate in preparing, drafting, and amending drafts of regulations, bylaws, regulations and circulations, as well as the work rules, policies and manuals about the company.
- Prepare legal studies and research concerning matters concerning company.

- Participate in relevant committees' activities within the company and provide legal support thereupon.
- Drafting and participating in drafting and reviewing all sorts of contracts and agreements with their appendices and amendments and ensuring their fulfilment of legal requirements.
- Drafting and reviewing bylaws and Articles of Association of the company.

- **Senior Counsel**

Saudi Aramco, Law organization, Litigation & Advisory Law Department, Dhahran, Saudi Arabia (Nov 2020 – January 2025)

- Provide expert legal advice to the relevant company's organizations on legal matters related to company's operations.
- Develop and manage litigation strategies, including drafting pleadings, motions, and other legal documents.
- Drafting and negotiating multiple types of contracts and agreements related to the oil and gas projects.
- Managing due diligence for acquisitions, land development, and investment deals.
- As a part of the team, collaborate with external counsel and represent the company in proceedings before relevant courts.
- Identify and assess legal risks associated with the relevant company's organization transactions and operations, advising on strategies for mitigation.
- Ensure compliance with laws and regulations connection with the company's operations.
- Monitor legislative changes and regulatory developments that may impact the Company's reservations and facilities.
- Liaise with government entities such as the Ministry of Energy (MoE) on matters related to the company's operations.
- Provide training and guidance to staff on legal compliance and best practices related to the scope of the legal practice area.
- Maintain accurate legal records and documentation concerning my practice area transactions and litigation.
- Ensuring all legal documents are properly executed and archived.
- Mentor and supervise junior legal staff, offering guidance on complex legal issues and fostering their professional development.

- **Senior Legal Advisor**

Saudi Electricity Company, Dammam, Saudi Arabia (Jul 2013 - Oct 2020)

- Provide legal support for domestic litigation and advise on company bylaws and contracts.
- Ensure understanding of and compliance with the legal framework at the company as well as relevant local and international laws, protecting company's interests from any potential legal risks.
- As a member of the Contract Manual Review Committee (C M R C), assist the Contracting Department in developing standard forms of Contracts suitable for use by SEC.

- As a member of the Claim Review Panel and the Appeal Board Committees, participated in reviewing claims against contractors to facilitate compensation and resolve disputes in accordance with the contract's terms and conditions.

• **General Counsel**

Ministry of Justice, Khartoum, Sudan (Sep 2010 - Jun 2013)

- Advise the Minister of Justice on legal matters and represented the ministry in various national and international forums.

• **Head of Legal Affairs**

Ministry of Higher Education and Scientific Research, Khartoum, Sudan (Aug 2008 - Sep 2013)

- Provide legal opinions and conduct legal research on higher education issues, as well as represent the Ministry of Higher Education before the competent courts.

• **Chief Prosecutor**

Banking System Violations Offences, Khartoum, Sudan (Aug 2003 - May 2008)

- Direct investigations into banking violations and supervise police procedures.
- Make decisions in criminal cases involving banking system violations during the investigation phase.

District Attorney General

Unlawful and Suspicious Enrichment Combating Department, Khartoum, Sudan (Apr 2000 - Aug 2003)

- Investigate cases of unlawful enrichment and conduct public awareness campaigns.

• **Legal Advisor**

Various Governmental entities, including the Government of Khartoum, North Kordofan State, and Baher-Al-Jabal State (October 1993 – March 2000)

- Provide legal advice, represented government interests in court, and drafted contracts.

• **Legal Advisor**

Ministry of Justice, Khartoum, Sudan (January 1993- September1993)

- Serve as an Intern Legal Advisor within various departmental units, including Legislative Affairs, International Conventions, International Law and Human Rights, the Public Prosecutor's Office, the Attorney General's Office, Intellectual Property, and the General Registrar of Companies.
- Gain hands-on experience in legal research, policy development, and the application of both domestic and international law.

• **Lawyer**

Sudanese Bar Association, Omdurman, Sudan (December 1990 – December 1992)

- Provide comprehensive legal advice for all business transactions.
- Counsel clients, including sellers, purchasers, dealers, managers, and financial advisors on transactions across Sudan and the Arab world, focusing on Sharia-compliant structures.
- Represent clients in proceedings before relevant courts and tribunals.

Certifications and Licenses

• Doctor of Philosophy (Ph.D.) in comparative law. Dissertation: Acquisition of Real Estates for Public Interest in the Islamic Jurisprudence and Positive Law (Comparative Study).

• Master's degree in Shariah and Law. Dissertation: Limitation Provisions in the Islamic Jurisprudence and Positive Law.
• Bachelor's Degree in law.
• Diploma in Legal Instruments for International Economic Relations and Regional Integration.
• Bar Examination Certificate.
• Law Practice License.
• Contract Law: From Trust to Promise to Contract Certificate - Harvard University.
• Justice Certificate- Harvard University.
• Justice Today: Money, Markets, and Morals Certificate - Harvard University.
• Exercising Leadership: Foundational Principles Certificate - Harvard University.
• Leadership: Creating Public Value Certificate - Harvard University.
• Intellectual Property Law and Policy: Part 1- Certificate- University of Pennsylvania.
• Intellectual Property Law and Policy: Part 2- Certificate- University of Pennsylvania.
• Successful Negotiation: Essential Strategies and Skills - Certificate-University of Michigan.
• Project Management Principles – Certificate- University of Maryland.
• Risk Management for Projects - Certificate - University of Adelaide.
• Foundations of Finance- Certificate - University of Cambridge.
• Property Law in a Globalizing Economy: Diversity or Integration? – Certificate - Waseda University.
• Foundations of Ethical Decision-Making: Government and Political Issues – Certificate – Georgetown University.

Skills

- Corporate and commercial law knowledge
- Strong communication and negotiation skills
- Excellent analytical and problem-solving abilities
- Proficient in legal research and drafting documents
- Familiar with legal software and tools

Languages:

- **Arabic**: Native
- **English:** Advanced proficiency (reading, speaking, writing)
- **French**: Beginner