**CONTACT**
Lyne Tinawi
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72764 Reutlingen
Baden-Württemberg
Germany

**Salah Al-Hejailan LLC**
114 Al-Ahsa Street, Malaz District,
PO Box 1454,Riyadh 11431,
Kingdom of Saudi Arabia

02/15/2026

**Application for Legal Traineeship**

Dear Sir or Madam,

I am writing to apply for an internship with Hejailan Law Firm. I am particularly drawn to the firm's longstanding reputation as one of the leading Saudi law firms and its extensive experience advising on complex commercial disputes and cross-border matters. The firm's deep roots in the Kingdom and its close collaboration with international clients make it an especially compelling environment in which to further develop my practical experience in dispute resolution and international arbitration within the Saudi legal context.

I am currently completing my legal traineeship in the Dispute Resolution department at CMS Hasche Sigle in Germany, where I am gaining hands-on experience in international arbitration and commercial litigation. My work includes the analysis of arbitral awards, the preparation of legal submissions, and the assessment of enforcement and challenge strategies. Through this role, I have developed a strong understanding of arbitral procedure, strategic case management, and the coordination of multi-jurisdictional matters; skills that I am eager to apply in the context of Saudi law and regional disputes.

My strong interest in international arbitration was further shaped by my participation in the 29th Willem C. Vis International Commercial Arbitration Moot, where I represented the University of Tübingen. The Moot provided intensive training in international contract law, arbitration procedure, and written and oral advocacy in a multicultural setting. It reinforced my aspiration to build a career in international dispute resolution, particularly in jurisdictions that play a central role in global commerce such as Saudi Arabia.

In addition, I work as an academic research assistant at the Chair of Civil Law, Private International Law and Comparative Law under Professor Dr. Gebauer. In this role, I engaged extensively with cross-border private law issues and comparative legal analysis, supported academic research, and prepared case summaries and teaching materials.

I am highly motivated to contribute to the work of Hejailan Law Firm and to gain deeper insight into dispute resolution practice in the Kingdom. I would greatly welcome the opportunity to discuss my application in a personal interview.
Yours sincerely,

Lyne Tinawi

# Lyne Tinawi



## CONTACT

**Phone**: +49 176 577 933 88
**Email**: lyne.tinawi@gmx.de
**Birth Date**: 06/18/2001
**Address**: Kaiserstrasse 51, 72764 Reutlingen, Baden-Wuerttemberg, Germany
**Place of Birth**: Fargo (U.S.A)

## EDUCATION

**10/2019 - 02/2025**
**Eberhard Karl University (Tübingen, Germany)**
*First State Examination in Law* in February 2025; grade: 11,93 (good; top 2% of the university)
*Specializations*: Civil procedure and Insolvency Law; grade: 13. 04 (very well; top 5% of the university)
*Activities*:

- Participant in the 29th Willem C. Vis International Commercial Arbitration Moot for the University of Tübingen (2021/22): Advanced to the Round of 8 out of 140 international teams; Honorable Mention for Best Individual Speaker

## WORK EXPERIENCE

**12/2026 –04/2026**
**Legal Clerkship at CMS Hasche Sigle in Cologne, Germany**
**Dr. Torsten Lörcher (Partner for Dispute Resolution and Arbitration)**
main responsibilities: drafting lawsuits and preparing arbitration awards

**04/2025 –11/2025**
**Legal Clerkship at Stuttgart Higher Regional Court, Germany**
main responsibilities: Preparing court judgments

**05/2025 – present**
**Chair of Civil Law, Private International Law and Comparative Law,**
**Prof. Dr. Martin Gebauer (Eberhard Karl University, Germany)**
Academic Research Assistant; main responsibilities: supporting teaching and research activities, as well as conducting case discussions and seminars.

**11/2020 - 05/2024**
**Chair of Civil Law, Commercial, Economic and Labor Law,**
**Prof. Dr. Hermann Reichold (Eberhard Karl University, Germany)**
Student Research Assistant; main responsibilities: Researching case law and literature to prepare lectures and publications in Public, Economic and Labor Law and organizing the yearly Labor Law Seminar for lawyers specializing in labor law.

## VOLUNTEER WORK

**04/2020 - today**
**Refugee Law Clinic Tübingen (Germany)**
Legal advice for refugees, in particular on asylum and residence law
Successful completion of the “Human Rights Law in Practice” training program

**09/2016 - today**
**Peerleader, gÖrls e.V**
Trained youth worker in a women's institution; main responsibilities: Organization of camps for children and young people between 7–14 years, day care and tutoring.

**01/2019 - 12/2020**
**Youth councilor of the city of Reutlingen (Germany)**
Representation of the people in Reutlingen, special appointment for environmental concerns of the city.

## SCHOLARSHIPS

**Scholarship holder of the Avicenna Studienwerk**
Avicenna is one of the 13 scholarship organizations of the Federal Ministry of Education and Research (BMBF).

**e-fellows.net**
Provides career services and networking opportunities to outstanding students.

## LANGUAGES

**English: Fluent**
**German: Fluent**
**Arabic: Native**
**French: Proficient**

EBERHARD KARLS
UNIVERSITY OF
TÜBINGEN

**Faculty of Law**

**Chair of Civil Law, Commercial, Business and Labor Law**

**Professor Dr. Hermann Reichold**

**University of Tübingen** • Geschwister-Scholl-Platz • 72074 Tübingen

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Ms. Lyne Tinawi
Kaiserstraße 51

72764 Reutlingen

# Employment reference for Ms. Lyne Tinawi

Ms. Lyne Tinawi, born on June 18, 2001, was employed as a student research assistant at my chair from October 1, 2020, to May 30, 2024, under a fixed-term contract, with a regular workload of approximately 25 hours per month. In her role at my Chair of Civil Law, Commercial, Business, and Labor Law, Ms. Tinawi consistently supported me in all tasks assigned to her in both research and teaching with great dedication, commitment, and effectiveness, always to my fullest satisfaction.

Her responsibilities primarily included the independent organization and coordination of the colloquium "Practice of Corporate Law". This was a lecture and event series in which specialist attorneys, in-house counsel, labor court judges, as well as legal experts from employers' associations and trade unions, addressed current issues in labor and corporate law drawn from business practice in workshop format together with the students. Ms. Tinawi was responsible for contacting and securing the speakers, as well as for the preparation and the smooth and proper execution of this event series.

Alongside this role, Ms. Tinawi's work also included a range of additional services in support of the chair holder and the research and teaching assistants, for example the precise translation of my lecture outlines into tailored PowerPoint presentations—both for the design of presentations for the Labor Law course and for assistance in developing fact patterns for take-home papers and exams for the introductory BGB (German Civil Code) course. Ms. Tinawi also provided energetic and conscientious support as an event assistant in the organization and execution of the annually held "Tübingen Labor Law Day" conference, attended by approximately 150 participants, as well as in the events of the Juristische Gesellschaft—the Faculty's alumni organization. She also meticulously recorded the discussions at my church labor law conferences in Stuttgart,

preparing detailed minutes to capture the contributions on site for publication in the conference proceedings.

In my academic work, Ms. Tinawi not only provided reliable assistance in the preparation of publications on topics in the field of church labor law (e.g., the MAVO commentary 2021/22). During her three and a half years at my Tübingen chair, she also demonstrated that, thanks to her above-average digital expertise, she was at all times capable of providing efficient support both in general secretarial duties (in some cases substituting for my secretary) and, more specifically, in managing and maintaining the presentation of our chair's website.

Interpersonal relations with Ms. Tinawi—both with staff members and colleagues—were always very pleasant, and her friendly personality was highly valued by everyone at the chair. Upon completion of the agreed fixed term, she will certainly bring her student career to a very successful conclusion by passing the First State Examination.

I wish Ms. Tinawi all the very best for her future professional and personal path, thank her for the highly positive and productive collaboration, and very much regret that she did not wish to continue demonstrating her abilities at my chair beyond these three and a half years.

Tübingen, May 2, 2024

Handwritten signature

Prof. Dr. Hermann

gÖrls e.V.
Leisure ▪ Education ▪ Counselling ▪
Culture for girls and young women
www.maedchencafe-reutlingen.de

gÖrls e.V. Reutlingen | Museumstr. 7 | 72764 Reutlingen

Reutlingen, 07/10/2019

Confirmation of volunteer work at gÖrls e.V. for Lyne Tinawi

Ms. Lyne Tinawi, born on June 18, 2001, and residing in Reutlingen, has been engaged in volunteer work with gÖrls e.V. since September 2016 and continues to do so to this day. gÖrls e.V., a recognized provider of extracurricular youth education, offers recreational and educational programs, counseling services, and serves as a point of contact for girls and young women. Through its participatory and inclusive approach, gÖrls e.V. reaches girls aged 8 to 26 from different social strata and educational backgrounds, as well as from diverse cultural and religious backgrounds.

Lyne Tinawi qualified as a peer leader at gÖrls e.V. as part of the project "Culturally Sensitive and Diversity-Aware Peer Leaders in Action". The project is funded under the program "Diversity Is Valued! Spaces for Living Together" by the Baden-Württemberg Foundation and the Reutlingen district.

The qualification program consists of modules covering subject-matter content; intercultural, pedagogical, economic, and legal foundations; project management; awareness-raising on racism and discrimination; first aid; biographical cultural reflection; peer consultation; and practical training. Each peer leader received training in project management and, as part of the qualification, developed a project either individually or as part of a team, and organized joint projects and events in cooperation with the other peer leaders.

Lyne Tinawi successfully co-led, as part of a team, a recreational program for younger girls aged 12 to 15. In this context, she organized the leisure program, workshops, and participant supervision, all of which she carried out with the utmost care.

Furthermore, she played a major and highly responsible role, together with the peer leader team, in numerous large-scale events and educational policy-related events. For example, together with the team she organized a table football tournament with 100 participants on the occasion of International Girls' Day; during the pre-Christmas season, they created a light labyrinth with 1,000 candles in the Pomology Gardens in Reutlingen; and she helped design intergenerational and intercultural "knitting cafés" as well as an intergenerational cultural talk. Valuable event formats that promote successful intergenerational and intercultural exchange, as well as intercultural learning, at gÖrls e.V.

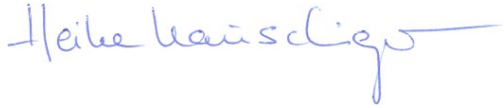
Lyne Tinawi, together with her peer leader team, took part in political events and created spaces and settings for dialogue with female politicians. For example, on the occasion of International Girls' Day, they visited the Baden-Württemberg State Parliament and took part in the LAG Mädchenpolitik project "Stand up! Girls voice their opinions", engaging in discussions with politicians. On the occasion of International Women's Day 2018 and the 100th anniversary of women's suffrage, they organized a political talk with women from local, state, and federal politics, holding discussions in an open, intercultural, and intergenerational setting. As a result, Lyne Tinawi and another peer leader were invited to the Bundestag by Bundestag member Beate Müller Gemecke for Girls Day 2018. The peer leaders were also invited to the Liaison Office of the European Parliament in Strasbourg to attend the event "Strengthening the role of women and girls in the media and ICT: the key to the future". They were involved in International Day for the Elimination of Violence against Women and participated with younger girls in the Terre des Femmes campaign: #esistnichtallesrosarot! (#noteverythingisrosy!) It is particularly noteworthy that Lyne Tinawi gave excellent and well-founded speeches both at the "We are strong" event in franz.K and at many other events. Furthermore, she prepared the visit as part of State Secretary Bärbl Mielich's 2018 summer tour, took part in a panel discussion with Mr. Keck, the mayoral candidate in Reutlingen in 2019, and was involved in the initiative "Courage for Politics – Girls into City Hall" on International Women's Day 2019.

Thanks to her warm and creative nature, it is very easy for Lyne Tinawi to establish contact with younger girls, to inspire and motivate them in a very special way. She carries out her tasks with a very high degree of independence, consistency, and conscientiousness, and consistently demonstrates initiative and commitment.

Lyne Tinawi stands out for her strong team skills in group activities, works with great care, and demonstrates a high level of initiative and commitment. She has a quick grasp of new concepts and proved to be confident, flexible, and responsible even in challenging situations, integrating very well into existing structures.

Lyne Tinawi made effective use of her time as a peer leader and the framework of her volunteer work to gain hands-on experience in pedagogical work with children and young people, as well as to build qualifications in project organization and project management.

We would like to thank Lyne Tinawi for her social commitment and consistently excellent cooperation. We wish her all the best for her future life, for her professional advancement, and for her private future.



Heike Kauschinger

Managing Director gÖrls e.V.

MINISTRY OF JUSTICE AND MIGRATION
BADEN-WÜRTTEMBERG
STATE JUDICIAL EXAMINATION OFFICE

# CERTIFICATE

Ms. Lyne Tinawi

born on June 18, 2001, in Fargo,

passed the state examination on January 23, 2025 in Tübingen
with the grade fully satisfactory (11.31 points)

and on July 21, 2023, the university examination
at Eberhard Karls University of Tübingen in the focus area
Civil Procedure and Insolvency Law
with the grade good (13.40 points).

She has thus achieved the following grade in the

## First Legal Examination

with the overall grade

good (11.93 points)

She is entitled to use the title of ""Referendarin" ("Legal Trainee) (Ref. jur.).

THE PRESIDENT OF THE
STATE JUDICIAL EXAMINATION OFFICE

Handwritten signature

Leßner

Grading scale of the final grade (points):
very good (14.00 - 18.00) - good (11.50 - 13.99) - fully satisfactory (9.00 - 11.49) - satisfactory (6.50 - 8.99)
sufficient (4.00 - 6.49) - poor (1.50 - 3.99) - insufficient (0 - 1.49)

We open up language to everyone

translated.

# Certification of Translation Accuracy

2026-01-28

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Translated document:
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Language Combination:
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